

**Dhaka Environmentally Sustainable Water Supply (DEWS) Project, DWASA**

Quarterly Progress Report (QPR) of Gender Action Plan (GAP)

April to June, 2022

**Project Title:** Dhaka Environmentally Sustainable Water Supply Project (DEWS), Dhaka WASA.

**Date of Update:** July, 2022

**Submission Date:** July, 2022

**Implementing Agency:** Dhaka WASA

**Timeframe:** July 2015–June 2024

**Gender Category:** Effective Gender Mainstreaming (EGM)

**Project Impact:** The impact will be improved access to and quality of sustainable water supply services in Dhaka.

**Project Outcome:** More reliable and improved security of water supply in Dhaka.

**Whether there is a Gender Action Plan:** Yes

**Is there a Gender Specialist: (Yes / No)** Yes. One Gender Focal Point from revenue budget and one Safeguard Officer (Social & Gender) are assigned from PMU to look after the GAP implementation. In addition, 1 Social Development and Gender Specialists (SDGSs) from 1 consulting firm is assigned.

## Features of Gender Action Plan<sup>1</sup>

Area of Focus, Activities and Targets	Progress of Reporting Quarter April-June 2022	Cumulative Progress up to June 2022	Qualitative aspects of Accomplished Activities and Comments/Explanations
<b>Output 1: New Surface Water Supply System Developed</b>			
<b>Women's benefits from resettlement and construction from outputs 1 and 2</b>			
<p><b>Activity: 1:</b> Inform project affected women and men on the project and construction work, land acquisition, and resettlement as well as on employment available, timeframe and wage rate and modality of applying for work where women will get preference.</p> <p><b>Target-1:</b> Consultations during design and implementation organized in each community with at least 40% women participants including landowners, heads of households, and other affected women.</p> <p><b>Target-2:</b> 100% affected female headed households are aware of entitlements and compensation.</p>	<p>48 consultation sessions have been conducted in the form of community meeting. Total 563 people participated there among which 349(62%) were female.</p> <p>.</p>	<p>Till 30<sup>th</sup> June 2022, total 1075 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 14,181 people participated there among which 6263(44%) were female.</p> <p>Till June 2022, total 199 nos.of affected female headed households (FHHHs) are identified and all (100%) are aware about their entitlements and compensation.</p>	<p>Concern raised by the women during the meetings up to March 2022 attached in annex-1:</p> <p>For this quarter (January-March2022): Summary of the meetings &amp; concern raised by the women participants and reply by the concern representatives during the meetings are attached in annex-2.</p>

<sup>1</sup>The GAP was revised in mid-term review mission from 17-24 October 2019

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<p><b>Activity2:</b> Provide equal compensation to households headed by women according to resettlement plan.</p>	<p>8 APs received compensation payment as households headed by women during this quarter.</p>	<p>Till 30<sup>th</sup> June '2022 total identified 2,554 no. of HHs for compensation among them 199 no. of FHHHs of which 150 FHHHs received equal compensation as per resettlement plan. Remaining is under process.</p>	<p><b>How Affected persons (APs) used their compensation money: Details are in annex-1</b></p>
<ul style="list-style-type: none"> <li>Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan.</li> </ul>	<p>No new AP engaged with IGA during this quarter</p>	<p>Till June 2022, total 369 (98%) out of trained 378 vulnerable APs engaged with income generating activities under Livelihood Income Restoration Program (LIRP) among which 117 are female (73 from FHHHs &amp; 44 from MHHHs).</p> <p>Till June 2022, total 378 (vulnerable APs332&amp; full loss of agriculture-based livelihood APs-46) APs have received skill development training based on their preferred livelihood options under Livelihood Income Restoration Program (LIRP) among which 121 are female APs (73 from FHHHs &amp;48 from MHHHs)</p> <p>Total 153 APs has involved with financial institution to increase the fund for income generating activities among which 52 are female.</p> <p>Till June 2022, total 148 nos. of disadvantaged/vulnerable women APs identified (including all packages), among them total 113 nos. of women APs have received vulnerable benefit (special assistance) as per resettlement plan. Remaining is under process.</p>	<p>Detailed information on involvement with financial institutions are given in the annex-1.</p>

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<p><b>Activity 3:</b> Orient all PMU and field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting.</p> <p><b>Target-3:</b> All PMU and field level staff report increased knowledge about the gender aspects of resettlement and core labor standards and their roles in monitoring and reporting</p>	<p>DWASA consultants monitor the core labor standards and reporting as well.</p>	<p>Total 43 nos. of staff (PMU-17, Field level-26) received training out of targeted 56 nos. of staff (PMU-23, field level-33) on gender aspects of resettlement, gender action plan, core labor standards and their roles in monitoring and reporting through different training batches.</p> <p>Total 19 staff (17 staff from PMU &amp; 2 staff from MDSC) have received two days training on gender aspects of resettlement of whom 2 (10.5%) were female and same staff have received 2 day’s refresher training on the same issue.</p> <p>Total 19 staff (PMU-10, CPR division-02, MDSC-4, MSC-2, SAMAHAR-1) received day long training on “Gender Action Plan including gender aspects of resettlement and core labor standards” among which 4(19%) were female.</p> <p>Total 26 staff (100%) of INGOs have received training on Gender Action Plan (all field staff including head office of INGOs for this project) report, Gender Issues &amp; Resettlement of DESWS Project among which 8 staff (31%) were female.</p> <p>A total of 17 staff (100%) of DORP NGO have received 3 days training on “Developing capacity on resettlement project implementation including Gender mainstreaming&amp; Development in DESWS project” among which 5 staffs (29%) were female.</p>	<p>100% staffs of DORP NGO have been received training on GAP report and Gender &amp; resettlement issues in DESWS Project.</p> <p><b>Findings from the participants of the trainings on gender: Details are in Annex-1</b></p> <p>MDSC has a training plan for PMU, CPR division, DWASA, MDSC on social &amp; gender development and Project Director (PD) has agreed training plan.</p> <p>Note: There are two INGO (DORP, SAMAHAR) assigned for performing the resettlement activities in this project.</p> <p>There are two consultancy firm assigned for management, design and supervision of the project activities. These are:</p> <ol style="list-style-type: none"> <li>1.Mott MacDonald for Management, Design and Supervision Consultant (MDSC)</li> <li>2. Design, Development Company (DDC)for Management and Supervision Consultant (MSC).</li> </ol>

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		<p>4 (100%) staff of CPCR Division has been oriented.</p> <p>DWASA Consultants are being monitoring the core labor standards and reporting as well.</p>	
<ul style="list-style-type: none"> <li>Bidding documents have specific clauses on core labor standards (equal pay for work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and their implementation monitored.</li> </ul>	<p>-----</p>	<p>Till 30<sup>th</sup> June 2022, total 6 bidding documents {Package-1, 2, 3.1, 3.2, Package ICB 2.7 (Under Distribution Network) and Package NCB 4.1(Dep Tube Well Installation)} have been prepared and core labor standards (equal pay for work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) information's are included in all the bidding documents.</p>	<p>Social and gender clauses are included in the tender document for P 2, P 3.1 &amp; P3.2. Clauses numbers are: 6.1, 6.14, 6.21 &amp; 6.24 of GCC, section-6-part 01A particular specification-contract requirements 1.9 and section 8-part B (Detailed was attached in 11<sup>th</sup> QPR as Annex-1)</p>
<p><b>Target-4:</b> All contractors informed on gender-related requirements of core labor standards and submission of periodic progress reports.</p>	<p>-----</p>	<p>Till 30<sup>th</sup> June 2022, 4 nos. of contractors (package-1, 2, 3.1 &amp; ICB-2.7) have been awarded so far and two (package 1 &amp; ICB-2.7) contractor's representatives received day long training on gender-related requirements of core labor standards. Total 89 representatives participated from contractor &amp; sub-contractor of which 4 (5%) were female. Training will be organized for package 2 &amp; 3.1 contractors &amp; sub-contractors' representative after mobilization at the field level.</p>	<p>Learning on gender mainstreaming training is being applied by the Contractor and Sub-contractors as follows:</p> <ul style="list-style-type: none"> <li>Contractor has employed semi-skilled and skilled female Security Supervisor, CCTV Operator, Office Assistant, Office Secretary and Document Controller etc. in the project work.</li> <li>In regards to employed unskilled/ semi-skilled labor in construction work due attention have already been paid to engagement of women labor from project areas.</li> <li>Contractors have engaged local people/ project affected person as unskilled labor in the construction work.</li> <li>Contractor and sub-contractors applied their learning in the project</li> </ul>

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			activities like followed gender related core labor standard.
<p><b>Activity – 4:</b> Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards.</p>			
<p><b>Target-5:</b> At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value.</p>	<p>Total 26,352 person days of unskilled labor employed among which 642 (2%) are female labor days. It is noted that women also engaged in cleaning and housekeeping related work and supporting cook.</p> <p>In addition to that the contractor &amp; sub-contractors hired women as semi-skilled and skilled employees in the construction site as well as at the contractor's office at Dhaka. Women were hired as security guard, Security Supervisor, CCTV Operator, Office Assistant, Office Secretary and Document Controller etc. Following is the status of semi-skilled and skilled women engagement in the project activities:</p> <p>This quarter, 1800(10%) person days of semi-skilled and skilled female employed out of total 17,760 person days under different positions.</p>	<p>Till June 2022, total 263,107+26,352= 289,459 person days of unskilled labor employed among which 40,969+642=41,611 (14%) are women labor days. It is noted that women are also engaged in cleaning and housekeeping related work and supporting cook at water intake area and water treatment plan area. All female laborers received equal payment with men for equal value of work.</p> <p>In addition to that the contractor &amp; sub-contractors hired women as semi-skilled and skilled employees in the construction site as well as at the contractor's office at Dhaka. Women were hired as security guard, Security Supervisor, CCTV Operator, Office Assistant, Office Secretary and Document Controller etc. Following is the status of semi-skilled and skilled women engagement in the project activities:</p> <p>Till 31<sup>st</sup> March 2022, total 36,635(26%) person days of semi-skilled and skilled female employed out of total 138,857 person days under different positions.</p>	
<p><b>Target-6:</b> Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available</p>			

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<p><b>Activity-5:</b> Ensure water quality and prevent pollution in the intake area</p> <p><b>Target-7:</b> At least 300 households around the intake area have access to safe water supply.</p> <p><b>Target-8:</b> Consultation with women for site selection of water point and sanitation facilities (50% women participants).</p> <p><b>Target-9:</b> CBOs with 50% women members on water quality maintenance near the intake area organized and oriented on O&amp;M</p>			<p>Since “activities” are not started yet, no targets and indicators could be measured.</p> <p>Note: In the last review mission held on 23 November -1<sup>st</sup> December 2020, it was proposed to delete the activity # 5 and target # 7, 8 &amp; 9 from the GAP target.</p>
<b>Output 2: Distribution Network Strengthened</b>			
<p><b>Activity 6:</b> Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&amp;M of water supply schemes, connection fees, tariffs and other charges.</p>			
<p><b>Target-10:</b> Women represent 50% participants in community consultations in target areas on design and implementation, water services connection fees etc.</p>	<p>There is no meeting held in this quarter</p>	<p>Till September 2021, total 7,683 meetings were held in the form of household &amp; institution visits (personal contact), Community &amp; Public consultation, CBOs and grievance meetings. Total 24,127 participants were present in those meetings among which 13,238 (55%) participants were women.</p>	<p>100% completed</p>
<p><b>Activity- 7:</b> Undertake awareness programs on water conservation, water quality and hygiene education</p>			

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<b>Target-11:</b> One awareness campaign (through community consultations and dissemination of posters, leaflets) designed and launched	No awareness campaign activity has been done in this quarter	Till December, 2019 the NGO staff distributed 31,818 leaflets among the local people and institution.  Till to December, 2019 the NGO staff visited 175 institutions and met total 296 persons. Out of total persons met 143 (48.32%) are women.	The INGO (SAMAHAR) has completed their contract & assignment on 31 <sup>st</sup> December 2019.
<b>Activity – 8:</b> Install communal/ household water connections to be managed by the CBOs in LICs.			
<b>Target-12:</b> Women benefit from 3,700 new or legalized household connections installed, including 17 community connections in LICs (benefiting an estimated 300 women and girl children in LICs).	.....	Till September 2021, total 4,035 poor households <sup>2</sup> obtained new and legal connection by the contractor including 23 community connections <sup>3</sup> in LICs with benefited 380 women and girl, children, out of total targeted 3,700 (as per revised target) new or legalized households or community connections, which is over the total target.	100% completed
<b>Activity-9:</b> Establish or strengthen CBOs or committees for the management, O&M of water supply services in LICs.			
<b>Target-13:</b> CBOs formed/strengthened in LICs with 50% women		Till September 2021, 2 (Two) CBOs established for water management and O&M of water supply services in LICs. Total executive members are 33	100% Completed this target. The women leaders are able to take decision about the location of water points. They are

<sup>2</sup> During the July-sept.2020 quarter 94 HHs received new connection under 18 community connections in T & T colony but 69 HHs disconnected by the T & T authority from previous connection. So, total 3983 HHs connection are remain under DESWSP.

<sup>3</sup> Up to June 2020, total 18 community connections were obtained legal connection but during the July-Sep.2020 quarter 13 connections were disconnected by the competent authority (T & T authority). During the July-Sep.2020 quarter, again 18 community connections have been given to CBO members at another side of T & T colony. So, total 23 community connections are remained in the T&T colony. Due to COVID-19 pandemic situation 94 house hold under 18 connection did not get training on operation and maintains (O&M).

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members and 50% women in leadership positions in all CBOs.	-----	where women executive members are 15 (45%) and general committee's members are 23 where women members 12 (52%).	able to collect money for monthly water tariff. They are able to complain to the authority about insufficient quantity and quality of water. They are also able to fix the water points.
<b>Activity-10:</b> Conduct training on the management and O&M of community water supply.			
<b>Target-14:</b> 34 women and 17 men (2 women and 1 man per community connection in LICs) receive training on O&M of community water supply management	No training held in this quarter	Till September, 2021, total 92 users of community connections receive training on O&M of community water supply management of which women participants were 68 (74%).	Training completed as per target. The topics of the training were; water supply and sanitation, health and hygiene, Operation and maintenance of minor repairing of water points, monthly bill collection and deposit it to the authority and gender concept. The project authority is agreed to provide tools for fixing water points.
<b>Output 3: Project Management and Administration Adequately Supported</b>			
<b>Activity11:</b> Asses training needs (organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division of DWASA on gender mainstreaming and financial management. <b>Target -15:</b> PMU staff including all Engineers & Social Safeguard & Gender Officers, CPCR Division and NGOs receive training on gender mainstreaming and financial management (Target: 60 staff of which 12 are women)	No training held during this quarter	Total 60 nos. of staff (PMU-23, CPCR-4 and NGO-33) targeted for gender mainstreaming training among them 43 nos. (PMU-15, CPCR division-2, INGOs - 26) staff received gender mainstreaming training of which 12 (100% of total target) were women. In addition, MDSC provided same training to the 13 nos. of consultant (MDSC-10, and MSC-3).	Learning on gender mainstreaming is being applied by the staff as follows:  ❖ In regards to project affected people due attention have already been paid to women headed households and female income earners involving them into income generating activities.  ❖ Working environment has been improved both in DORP central office

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		35 nos. of staff (PMU-24, MDSC-11) have received day long training on “Basic workplace professionalism and gender sensitive etiquette” of which 6 (17%) were female.	as well as at the field offices.  DESWSP has a plan to provide training to the financial management staffs of PMU.
<b>Activity 12:</b> Improve capacity of the Community Programme and Consumer Relation (CPCR) Division of DWASA.			
<b>Target-16:</b> All staff of Community Programme and Consumer Relation Division oriented on participatory methodology and monitoring of community level operation.		There are 4 staffs employed in CPCR. The project conducted capacity development activities for other relevant staff along with 4 CPCR staff. Total 15 staff (CPCR- 2 MODS zone-11, PMU-2) received training on “Report writing & documentation” as a part of capacity development of which 2 (13%) were female. Since Maintenance, Operation & Distribution Service (MODS) zone are related with CPCR division they were attended in the said training.	
<b>Activity- 13:</b> PMU, CPCR and Partner NGOs specify targets for staffing.			
<b>Target-17:</b> Women with equal qualifications with men, prioritized in PMU and CPCR positions (at least 30% women)	Updated information in PMU/CPCR division: Total 65 staff (PMU-54, CPCR-11) are working in PMU & CPCR division among them female staff are 10 (PMU-8+CPCR-2) which indicates 15% are women.	<b>Present status as on 30<sup>th</sup> June 2022:</b> Total 65 staff (PMU-54, CPCR-11) are working in PMU & CPCR division among them female staff are 10 (PMU-8+CPCR-2) which indicates 15% are women.	Note: In the last review mission held on 23 November -1 <sup>st</sup> December 2020, it was proposed to delete the target # 17 from the GAP target.
<b>Target-18:</b> NGO field staff teams have at least 1woman member in each 3-person team with gender related actions and targets identified and implemented	Updated information in DORP NGO staff:  Total 23 staff are working from DORP NGO for this project of which 9 (39%) are female.	Total 30 staff are working in DORP & KMC for this project of which 11(37%) are female out of targeted 33%. DORP NGO: Presently 23 staffs are of which 9 (39%) are female (as per revised agreement between PMU & DORP).	DORP has been suggested to deploy more female officials. As per revised agreement between PMU & DORP total 22 staff are working from September 2018 of which 7 (32%) are female.

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	This quarter Knowledge Management Consultants (KMC) Ltd. Firm mobilized for preparation and assistance for implementation of resettlement plan for package-3.1 & 3.2. Total 7 staff working from March '22 for this project of which 2 (29%) are female. It is noted that KMC started work with the capacity of 58% staff and remaining staff will be deployed based on the requirement of project activities.	KMC firm: Presently 7 staffs are working of which 2(29%) are female.	Note: The INGO (SAMAHAR) has completed their contract & assignment on 31 <sup>st</sup> December 2019.
<b>Activity-14:</b> Develop a project performance management system with social and gender indicators. <ul style="list-style-type: none"> <li>Sex-disaggregated project data (on social and gender indicators) collected and analyzed regularly.</li> </ul>	Monitoring social and gender indicators, collected sex-disaggregated data and prepared report as well.	Prepared checklist for monitoring of project performance management system (PPMS) with social and gender indicators.	All information is being collected based on sex-disaggregated monitoring format, analyzed and submit regularly.
<b>Activity 15:</b> Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessments and reports.	This is continuous process		.
<ul style="list-style-type: none"> <li>Quarterly progress reports include status of GAP implementation.</li> </ul>	Quarterly Progress Report (QPR) on GAP is prepared and being submitted.	25 <sup>th</sup> QPRs on GAP have been prepared so far and submitted.	This is DESWSP 25 <sup>th</sup> QPR on GAP.

**Acronyms:**

AP= Affected Person, CCL= Cash Compensation under Law, CBO= community Based Organization, CPR= Community Programme and Consumer Relation Division, DBO= Design Build Operator, DESWSP= Dhaka Environmentally Sustainable Water Supply Project, DWASA= Dhaka Environmentally Sustainable Water Supply Project, DORP= Development Organization of the Rural Poor, EGM= Effective Gender Mainstreaming, FHHHs= Female Headed Households, MHHHs= Male Headed Households, FGD= Focus Group Discussion, GAP= Gender Action Plan, HHs= Households, INGO= Implementing Non-Government Organization, LIC= Low Income Community, MODS= Maintenance, Operation and Distribution Service, MDSC= Management, Design and Supervision Consultant, MSC= Management and Supervision

Consultant, NGO= Non- Government Organization, O & M= Operation & Maintenance, PD= Project Director, PPE= Personal Protective Equipment's, PPMS= Project Performance Management System, PMU= Project Management Unit, QPR= Quarterly Progress Report, RP= Resettlement Plan, WTP= Water Intake Area

GAP Activities				Quantitative Targets						
Total Number	Number completed	% completed	Remarks (On track for completion)	GAP	DMF	Overlap (DMF +GAP)	Total-- (GAP+DMF) minus overlap	Number Achieved	% Achieved	Remarks (On track for achievement)
15	4 activities 100% completed (Activity # is 6,7,8, 9 &10)	33%	Activity # 1,2,3,4, 8,11, 12, 13, 14 & 15 are on track and activity # 5 yet to be started ( It is noted that activity #-5 proposed to delete from the GAP target in the last review mission.	18	3	3	18	6 targets achieved (Target #s is 10,11,12, 13,14 & 17) (Note: Detailed status of achieved targets are given below table)	33%	Target # 1,2,3,5,6,15,16 &18 are on track and target 7,8, & 9 are not yet startedand it was proposed to delete from the GAP target in the last review mission.

SL # of target	Quantity of target	Achievement
Target-10	Women represent <b>50%</b> participants in community consultations in target areas on design and implementation, water services connection fees etc.	Achieved <b>55 %</b> (100% completed) women participation in the community consultations.
Target-11	<b>One</b> awareness campaign (through community consultations and dissemination of posters, leaflets) designed and launched	100% completed. Community consultation has been done in different institutions and met with 296 persons. Out of total persons met 143 (48%) are women. Also designed posters & leaflet based on the project requirements and distributed 31818 leaflets among the local people and institution.
Target-12	Women benefit from 3,700 new or legalized household connections installed, including 17 community connections in LICs (benefiting an estimated 300 women and girl children in LICs).	100% completed. Till September 2021, total 4,035 poor households obtained new and legal connection by the contractor including 23 community connections in LICs with benefited 380 women and girl, children, out of total targeted 3,700 (as per revised target) new or legalized households or community connections, which is over the total target.

Target-13	CBOs formed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs.	100% completed. Establish 2 CBOs committees for the management, O&M of water supply services in LICs. Achieved 45% women in leadership position out of targeted 50%.
Target-14	34 women and 17 men (2 women and 1 man per community connection in LICs) receive training on O&M of community water supply management.	100% completed. Achieved 74% of women participation out of targeted 66%.
Target-17	Women with equal qualifications with men, prioritized in PMU and CPR positions (at least 30% women).	Staff recruitment completed at PMU & CPR division. Achieved 19% of female staffs out of targeted 30%.

<b>Issues/challenges</b>	<b>Measures taken</b>
Resettlement Plan updating and implementation are delaying due to different problem.	MDSC team and PMU are trying hard to implementation of activities keep on track.
Contractor for package -1& 2 has deployed and package-3.1 & 3.2 yet to be deployed and GAP implementation is delayed accordingly.	PMU is trying to overcome this delay.

**Target-1:****Concern raised by the women during the meetings up to June 2022:**

- ❖ Participants (non- paid CCL APs) wanted to know the reasons for not getting compensation money from the DC office after submitting the necessary paper to the DC office.
- ❖ *Participants wanted to know – if there is a court case for settlement of ownership of the land or structure, what kind of action to be taken to receive the compensation money.*
- ❖ *The meeting participants under section-5 wanted to know the price of land and structure that the DC office will pay as compensation of the acquired land, structure. It is not possible to buy land elsewhere with the present market rate.*
- ❖ Participants wanted to know the reasons for not receiving Cash Compensation under Law (CCL)
- ❖ Participants requested to allow them enough time to shifting their structures from the project right of way.
- ❖ participants asked about if they have complaint how this will be resolved;
- ❖ In using compensation money/resettlement benefits they expressed their worry that in purchasing land at the locality or nearby place at a time by a huge number of affected persons will be very difficult, they apprehend that the land price will be abnormally goes up. So, in this regard they requested INGO personnel to help them in purchasing land.
- ❖ Participants opined that the grant they have received during skill development training is not enough to continue business smoothly. So, they seek advice from INGO how to manage capital. Vulnerable women APs requested DORP to visit their activities and to guide them;
- ❖ What is the process to receive compensation from DC office?
- ❖ What kind of papers needs to be submitted to receive compensation money from the DC office?
- ❖ Whether affected persons (APs) will receive compensation of their lost properties?
- ❖ How much amount they will be compensated for their affected land and when they will receive notice under section-4 (RoW)?
- ❖ Whether the women will receive any IGA training from the project and restarting their business?
- ❖ Opportunity of women in getting jobs in construction site during the construction work of the project.
- ❖ Non-paid APs raised questions that whether they will be paid of their compensation before shifting of their structure? Unless they fully paid up, they will not shift their structures and will not make the project area free for project construction work.
- ❖ How APs will be able to keep the business afloat during the country wide lockdown due to Covid-19 pandemic.

**In reply of the above questions, they were informed:**

- ❖ Participants informed that Project Director (PD) has communicated with DC office and trying to solve the problem immediately. Those who are not yet submitted documents to the Deputy Commissioner (DC) office, suggested to contact with land office, collect all documents and submit to the DC office for payment.
- ❖ Participants informed that according to the Acquisition and Requisition of Immovable Property Act (ARIPA), *if there is a court case of the acquired land, it has to be settled down first than compensation related documents submit to the DC office for receiving money.*
- ❖ The participants were informed that as per ARIPA, everyone will get three times rate of their present mouza rate. This has happened due to high and low exchange rates, because of the low cost of registration during buying or selling land.
- ❖ Those did not receive CCL yet from DC office were advised to collect papers correctly and to submit it to DC office within a short possible time so that they can receive CCL quick. INGO will help them to organize papers.
- ❖ Participants were advised to follow the project notice which they have received during the additional payment made by the DWASA and it was mentioned in the notice that APs will shift their structures and to make the project area free for project construction work within the 30 days after receiving all benefits from the project.
- ❖ In response to the grievance affected persons query they were informed that they will be able to file their grievances without any fear and intimidation. Where required, the implementing NGO will assist the affected households in drafting the grievances. The affected person will first register their complaint with the INGO. Complaints and grievances will be heard by the INGO and focus group discussions at the village level. The grievance will need to be resolved within 1 day. If the grievance cannot be addressed by the INGO and the Social Safeguard Officer. The complainant can lodge complaint related to compensation or delay of payment to the GRC committee. DORP will arrange GRC meeting for resolving the complaint.
- ❖ In reply to the participants concern and or apprehend that it will be difficult for them to purchase land at high price. In fact, most of them have alternative land within and outside of the project area. On the other hand, the participants have alternative income sources and most of them are found to be in business occupation. Nevertheless, they will be paid fairly and they committed that they will be self relocated. So, the impact is minimal and they will be able to overcome this. APs were advised not to use the compensation money/ resettlement benefits in unproductive ways, they were advised to rebuild/restart their livelihoods with an aim to make their lives better off;
- ❖ Participants have been reminded that just before skill development training, they have received vulnerable allowance and that money should have to be utilized in income generating activities. Although, the INGO will try to involve them in local NGO/ micro credit institution for enhancing/raising their fund/capital and to receive technical support in the IGA activities;
- ❖ Participants have been informed about the detail procedure of receiving compensation, additional benefit, entitlement of the lost properties, papers to be submitted to DC office, and there will be no possibility to get any compensation for any construction after declaration of cut-off date.

- ❖ APs will receive IGA training according to their interest and existing skills, so that they can undertake income generating activities and to restart their business for improving their *livelihoods*.
- ❖ Interested women will be considered for jobs in construction site on priority basis based on their skills.
- ❖ Those did not receive compensation yet from DC office and resettlement benefits from DWASA due to legal issues and mutation problems their amount will be safely deposited to the DC office and DWASA as well in an account (Dedicated) opened separately for them. Being assured from the project side they agreed to shift their structures and to make the project area free for project construction work.
- ❖ *In response to the COVID-19 situation, participants are advised to follow the government guidelines in regard to COVID-19 like wear face masks when outdoors at all times, to keep soap in their business place to wash themselves and the customer's hands and to have a maintain social distance of at least three meters at the time of sale. They are also told to keep their homes and workplaces clean with Dettol or soapy water if necessary.*

## **Activity 2:**

### **How APs used their compensation money:**

- ❖ Those have received compensation against affected land by the project, are searching land in suitable place for purchasing. They replied that they have deposited their compensated money to the savings accounts in their name. It is noted that some of the APs purchased land for construction of residential structures and agriculture land.
- ❖ Those have received other benefits as compensation they also have kept deposits their money to their savings accounts with a view to invest the money in income generating programs.
- ❖ The female participants opined that in use of compensated money collective decisions both male and female will be taken.

Trained vulnerable APs invested their compensation amount and other resettlement benefit in income generating activities. Till June 2022, total 369 (98%) out of trained 378 vulnerable APs engaged with income generating activities under Livelihood Income Restoration Program (LIRP) among which 117 are female (73 from FHHs & 44 from MHHs).

Till 30<sup>th</sup> June 2022, 153 trained APs has involved with financial institutions to increase the fund for income generating activities. Following is the detail information regarding financial institutions:

Bangladesh Krishi Bank= 21APs, SIDOR NGO = 10 APs, BRAC NGO= 22APs, Agrani Bank = 01 AP, ASA NGO= 32 APs, Grameen Bank= 36APs, PalliMongalKarmosuchi =16 APs, Bohumukhi Somobaysomiti= 2 APs, Ektee Bari Ektee Khamar = 1 AP, Pubali Bank LTD.= 1 AP, CSS= 1 AP, SSS-1 AP, Sakti Foundation=5 APs, Polli Bikash=1 AP, BURI Bangladesh=1 AP, DSK NGO=1 AP, Sajeda Foundation-1 AP.

- ❖ It can be concluded that no one wants to waste their compensated money in unproductive sectors; they are determined to use their compensated money in proper and productive way so that they can make earnings through investing of the money in productive sectors.

### **Special assistance for disadvantaged/ vulnerable women APs**

- After successful completion of training, each affected person has been given BDT 20,000 taka as per entitlement matrix for their livelihood restoration in addition to other resettlement & vulnerable benefits. This is to be mentioned here that male and female APs received equal benefit from the project as per approved resettlement plan.
- All of these 378 training recipients have prepared plan of action to start income generating activities (IGA) by investing training grant money and vulnerable benefit.

Reason for not started IGA by 9 APs in section-2 &4:

- 3 APs = Shortage of fund because they have spent their money for family expenditure and treatment.
- 2 APs = Old age but their other family members run the family cost.
- 4 APs = They will start IGA immediately, as these are all seasonal business they have to wait for the coming season.
- In the project area, a total of 486 HHs (MHHs=348, FHHs=138) are identified as vulnerable including all sections. The identified AHs will get compensation and Livelihood and Income Restoration Program benefits as outlined in RP. Nevertheless, women will be given priority in involving income generating activities and receiving jobs in the project area. In addition of that vulnerable 486HHs, 70 HHs (MHHs-60, FHHs-10) identified who has lost full loss of agriculture-based livelihood due to this project activities. They will also receive skill development training under LIRP as outlined in RP.

### **Target-3: Findings from the participants of the trainings on gender:**

- After gender training, PMU staff are able to monitor the social & gender related activities implementing by the Contractors/Sub-Contractors and NGOs.
- Clear understanding on gender mainstreaming and how it is related in the project activities.
- Proper monitoring of quarterly GAP report prepared by the MDSC & MSC.

- Learning can be used both professional and personal life.
- Clear understanding on ADB core labor standards for DESWS Project.
- Clear understanding on social and gender clauses for tender documents of DESWS project.
- Changed mindset up regarding gender divisions of labor and respect to women for their contribution at professional and personal life.

**Acronyms:** ADB=Asian Development Bank, AP= Affected Person, ARIPA= Acquisition and Requisition of Immovable Property Act, CCL= Cash Compensation under Law, ESWSP=Dhaka Environmentally Sustainable Water Supply Project, DORP= Development Organisation of the Rural Poor, DC= Deputy Commissioner, ID= Identity, INGO= Implementing Non-Government Organization, NGO= Non- Government Organization, NID= National Identity, PD = Project Director, RP= Resettlement Plan, SPS= Safeguard Policy Statement.