Dhaka Environmentally Sustainable Water Supply Project (DESWSP)

Quarterly Progress Report (QPR) of Gender Action Plan (GAP)

July to September 2019

Project Title: Dhaka Environmentally Sustainable Water Supply Project (DESWSP), Dhaka WASA.

Date of Update:	July-September 2019
Submission Date:	November, 2019
Implementing Agency:	Dhaka WASA
Timeframe:	July 2015–December 2019
Gender Category:	Effective Gender Mainstreaming (EGM)
Project Impact:	The impact will be improved access to and quality of sustainable water supply services in Dhaka.
Project Outcome:	More reliable and improved security of water supply in Dhaka.
Whether there is a Gender Action Plan:	Yes
Is there a Gender Specialist: (Yes / No)	Yes. One Gender Focal Point from revenue budget and one Safeguard Officer (Social & Gender) are assigned from PMU to look after the GAP implementation. In addition, 1 Social Development and Gender Specialists (SDGSs) from 1 consulting firm is assigned.

Features of Gender Action Plan

Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter July-September 2019	Cumulative Progress up to September 2019	Qualitative aspects of Accomplished Activities and Comments/Explanations
Output 1: New Surface Water Supply System Developed			
Women's benefits from resettlement and construction from outputs 1 and 2 **Activities: 1.** Inform project affected women and men about the proposed intervention and construction work.			
Targets and Indicators:			
(i) Consultations during design and implementation organized in each community with at least 40% women participants that include landowners, heads of households, and other affected women.	43 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 659 people participated there among which 215 (33%) were female.	477 (434 + 43= 477) consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 5912+659= 6571 people participated there among which 1521+ 215= 1736 (26%) were female.	Overall female participation (1.5%) decreased from the last quarter because section-6 is commercial area and no household living in this section. So, NGO were organized meetings with male persons only in section-6.
Activities 2 Ensure payment of equal compensation to households headed by women according to resettlement plan.			
Targets and Indicators			
(i) 100% affected female headed households are aware of entitlements and compensation.	100% women of section-1 &2 are aware about their entitlement and compensation. Total 129 APs have been compensated (section-1=02, section-2=127) by the DC office, among them 45 (35%) are	100% women of section-1 & 2 are aware about their entitlement and compensation. Total 498 + 129 = 627 APs have been compensated	Initially DORP (the resettlement NGO) was responsible for submitting updated Resettlement Plan (RP) by October 2017. Earlier total sections of RPs were 7 but discussing PD those have been divided into 6 sections under Package 1 and 2.

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	women. Additional payment will be started by the DWASA after approval of RPs by the ADB and Ministry. [MSC: In this quarter, 70 Aps have been compensated. Out of total Aps 5 (7.14%) are women. Note-Under Distribution Network Strengthened)]	(section-1=185, section-2= 442) by the DC office, among them 195 (31%) are women. [MSC: Till September 2018, total 284+70=354 APs have been compensated. Among them 43 (12.14%) are women, elderly and disable. 100% of them are aware about their entitlement and compensation. Total amount of Tk. 8,06,750/= have been compensated to 354 APs. Out of the total money Tk.92,250/=has been distributed among the 43 women headed households. Note-Under Distribution Network Strengthened)]	These sections are as follows: Section-1: Water Intake Area Section-2: Water Intake to Baliapara (End of Araihazar) Section-3: DarikhandiChak (start of Rupgonj) to Murapara via Gandharbpur WTP Section-4: Water Treatment Plant Gandharbpur Area Section-5: Rupgonj (West bank of Shitalakhya river) to Balu river (East bank) Section-6: Balu river (West bank) to Vatara along Madani Avenue up to Baridhara They submitted latest Draft RPs for Section 1(Intake Area) in August and Section 2 (Intake to Baliapara/end of Araihazar) in October and Section 4 (Water Treatment Plant (WTP) at Gandharbpur) in 14 September 2017 under package 1. With the consent of the Project Director (PD), and ADB Mission Leader they rescheduled their submission dates which was mentioned in earlier QPR (January to March 2017). They failed their targets for sections 3, 5 and 6. In presence of the PD, ADB Mission Leader and SDGS of MDSC

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			(Management, Design and Supervision Consultants) once again they promised new dates for threes (section 3, 5 & 6)submission. They again failed their target to submission section 3,5& 6 RPs due to delay of DC office LA process. The revised dates were Section 3: October 2017, Section 5: 16th November2017 & Section 6: 23rd November 2017 and again they failed their target to submission due to same problem of DC office mentioned above. DORP has submitted final RP for section-1 (Intake Area) in January-18 & section-4 (WTP) in February-18 for approval by the ADB and section-2 submitted to PMU in October 2017 for final review.ADB provided their final comments on RP section-1, 2 & 4 on 28 June, 3rd and 4th July 2018. Based on the comments, RP updating has been completed and submitted to ADB through PMU on 10th September 2018 which is waiting for ADB's approval. DORP has submitted 3rd draft of RP for section-3 on 31st July, 2nd draft of RP for section-5 on 5th August and 1st draft of RP for section-6 on 24th September 2018

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			to PMU for ADB's review.
(ii) Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan.	Not applicable because resettlement plans are yet to be updated and approved.	Not applicable.	
Activities 3. Carry out motivational session/meeting/gathering for information on the types of employment available; timeframes and wage rate; the modality of applying for the work where women will get preference. Ensure that consultation sessions are held in the affected areas regarding construction work, land acquisition, and resettlement.			
Targets and Indicators:			
(i) At least 40% women participants in motivational session/meeting/gathering ensured	In this quarter 43 consultations were carried and total 659 participants participated there among which 215 (33%) were female.	477 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 6571 participants were participated there among which 1736 (26%) were female.	Consultation sessions held in section-1, 2, 3, 5 & 6 areas. Female participation (1.5%) decreased from the last quarter because section-6 is commercial area and no household living in this section. NGOs are organized meeting with male persons only.
Activity 4. Include specific clauses in the bidding documents on core labor standards (equal pay for work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and monitor their implementation.	One bidding document for Package 3.2 (draft) has been prepared & submitted to PMU and core labor standards information's are included in the clauses.	Total 5 bidding document has been prepared and core labor standards information's are included in all the bidding documents. Bidding documents for Package-1, 2, 3.1and 3.2 (draft) has been prepared and core	Specific clauses in bidding documents are included.

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		labor standards information's are included in the clauses. (Package 02.7 Under Distribution Network Strengthened)	
Targets and Indicators:			
(i) The core labor standards are included in all bidding documents.	One bidding document for Package- 3.2 (draft) has been prepared & submitted to PMU and core labor standards information's are included in the clauses.	Total 5 bidding documents have been prepared and core labor standards information's are included in all the bidding documents. Done for design-build and operate (DBO) contract (Package 1). Bidding documents for Package 2, 3.1 and 3.2 (draft) has been prepared and core labor standards information's are included in the clauses. (Package 02.7 Under Distribution Network Strengthened)	Bidding documents for Package 2, 3.1 and 3.2 (draft) has been prepared and submitted to PMU for review.PMU submitted to ADB for review and comments for finalization.
(ii) Concerned officials regularly monitor the implementation.	Not Applicable	Not Applicable	Contractors' deployment is delayed, as a result civil/construction works are not started yet.
Activity 5. Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards.	Not applicable	Not applicable	This will start once constructions or physical works start. DBO Contractor is appointed. Contractors of other packages are yet to be appointed as well.
Targets and Indicators:			Since "activities" are not started yet, no targets and indicators could be measured.

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(i) At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value.			
(ii)Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available.	--	--	
Activity 6. Brief all contractors on specific gender-related requirements of core labor standards, monitoring progress reporting of periodic progress.	Not applicable	Not applicable	This will start once constructions or physical works start. DBO Contractor is appointed and Contractors of other packages are yet to be appointed as well.
Target and Indicator:			Since "activities" are not started yet, no targets and indicators could be measured.
(i) All contractors informed of gender-related applications of core labor standards and include implementation in progress reports.	--	--	
Activity 7. Ensure water quality and prevent pollution in the intake area	Not applicable	Not applicable	This will start after formation of CBOs. The CBOs will be formed once construction work starts.
Targets and Indicators:			Since "activities" are not started yet, no targets and indicators could be measured.
(i) 80% (300 households) of people living around the intake area have access to safe water supply.			
(ii) CBOs on water quality maintenance near the intake area organized and oriented.			
(iii) Low cost sanitation, if necessary,			

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near the intake area supported.			
Output2: Distribution Network Strengthened			
Activities 8. Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&M of water supply schemes, connection fees, tariffs and other charges.			
Target and Indicator:			
(i) Women represent 50% participants in community consultations in target areas on design and implementation, water services connection fees etc.	19 consultation sessions (9 Tea stall and 10 community consultation) have been conducted in this quarter. Total 176 people participated there among which 62 (35%) were women.	Till September 2018, total 440 +19=459 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 4510+176=4686 people participated in those meetings. Out of total participants, which 1483+62=1545 (33 %) were female.	
Activities 9. Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.	**Activities 2.2:** Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.	**Activities 2.2:** Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.	**Activities 2.2:** Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.
Targets and Indicators:			
(i) # of workshops, # of FGDs and community consultations, at least 40%	19 consultation sessions (9 Tea stall and 10 community consultation) have been	4 workshops held there was total participants were 185	

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women participants.	conducted in this quarter. Total 176 people participated there among which 62 (35%) were women.	where female were 74(40%).12 consultation sessions (9tea stall, community 2&1 public disclosure) have been conducted in this cumulative. Total 333 people participated there among which 116 (35%) were women.	
(ii) One awareness campaign designed and launched.	In this quarter Samahar distributed 987 leaflets in different houses and institutions. The NGO staff visited 411 households and met 36 (32.73%) women and 74 (67%) men.	The total number of (30764+987)=31751 leaflets has been distributed so far among the community people to raise awareness. Till September 2018, total 15002+411=15413 households visited by SAMAHAR staffs to raise awareness of the local community. Out of total persons met, total 4946+36=4982 nos. (32%) are women. Till September 2018, the NGO staff visited 142 institutions and met 234 persons. Out of total persons met 81 (36%) are women.	Under the awareness campaign package, the NGO SAMAHAR developed total 40,000, leaflets (educational materials) so far. Till September, 2018 the NGO staff met 15413 persons during households visit. Out of total persons met, about 4982 (32%) are female. Moreover the NGO staff visited 142 Institutions and met 234 persons. Out of total persons met 81 (36%) are women.
Women benefit from 32,000 household and community connections to be rehabilitated.	In this quarter, total 2435 households received new water supply connections.	Till September 2018, total 25954+2435=28389 households received water supply connections.	The target for households or community connection have been increased from 32000-42000.

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Activities 10. Install communal/ household water connections to be managed by the CBOs in LICs.	---		
Target and Indicator:			
(i) Women benefit from 6,000 new or legalized household connections installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs). **(ii)**	In this quarter 305 households received new or legalized household's connections.	Till September 2018, the contractor legalized the illegal connection and gave connection to2023+ 305=2328 (34%) houses of low income households and community.	The target for Women benefit from 6,000 new or legalized household connections installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs).
Activities 11. Establish or strengthen CBOs or committees for the management, O&M of water supply services in LICs.			
Target and Indicator:			
(i)Conformed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs.	Process is ongoing	Process is ongoing	
Activities 12. Conduct training on the management and O&M of community water supply.			
Targets and Indicators:			
(i) Women users of community connections receive training on O&M of community water supply management.			
Output 3: Project Management and Administration Adequately Supported			
Activity 13. Asses training needs			

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(organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division of DWASA on gender mainstreaming and financial management.			
Target and indicators: (i) All staff members of the project, including the Community Programme and Consumer Relation Division and NGOs, receive training on gender mainstreaming (target: 150 staff) and all training materials integrate gender aspects.	This quarter the Project Director (PD), Project Gender Focal point and Safeguard Officer (Social and Gender) were participated a workshop on 'Consultation on Gender Mainstreaming in Selected Sectors'.	• Received 17 staffs (all field staffs of DORP including head office for this project) were received training on Gender Action Plan (GAP). Where 5 staffs (29%) were female. • A total of 17 staffs of DORP NGO received 3 days training on "Developing capacity on resettlement project implementation including Gender & Development in DESWS project". • Trained 7 (100%) staffs of SAMAHAR on Gender Action Plan. Where 2 staffs (29%) were female.	• Female are 21 (21.24%) out of 98 including the Community Programme and Consumer Relation Division and NGOs. The details are: • Total 51 staff at PMU, where female are 8 (16%), • Total staff of CRD are 14 where female are 4 (29%). • NGO DORP total staff are 26 where female are 7 (27%) and NGO SAMAHAR total staff are 7 where female are 2 (29%).
Activity 14. Improve capacity of the Community Programme and Consumer Relation Division of DWASA.	----		
Targets and Indicators			Since activities are not started yet, no targets and indicators could be measured.

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(i) 30% of a total of 100 participants in capacity development programs on financial management are women.	----		
(ii) All staff of Community Programme and Consumer Relation Division oriented on participatory methodology andmonitoring of community level operation.	----		
Activity 15. Conduct training for relevant staff of partner NGOs and contractors on the gender action plan and their roles.			
Target and Indicator:			
(i) All relevant staff and contractors/subcontractors/representatives received trainings on the gender action plan and their roles.		Total 17 staffs (100%) of DORP NGO have been received training on Gender Action Plan (all field staffs including head office of DORP for this project) report, Gender Issues & Resettlement of DESWS Project among which 5 staffs (29%) were female.	100% staffs have been received training on GAP report and Gender & resettlement issues in DESWS Project.
Activity 16. Orient all PMU/field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting.			
(i) All PMU/field level staff is aware of gender aspects of resettlement and core labor standards and monitor implementation.	------	Total 17 staffs from DORP has been received 3 days training on gender aspects of resettlement project implementation (DESWSP) of which 5 (29%) were female.	17 staffs received training on gender aspects of resettlement project implementation and implementation of DESWSP. 22 staffs received refresher training on gender aspects of resettlement.

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		Total 22 staffs (16 staffs from PMU, 3 staffs from MDSC & 3 staffs from DORP) has been received 2 days refresher training on gender aspects of resettlement of which 5 (23%) were female. Total 19 staffs (17 staffs from PMU & 2 staffs from MDSC) has been received two days training on gender aspects of resettlement which 2 (10.5%) were female. Trained 7 (100%) staffs of SAMAHAR on Gender Action Plan. Where 2 staffs (29%) were female All staff of CPCR Division has been oriented.	19 staffs received training on gender aspects of resettlement. Trained 7 (100%) staffs of SAMAHAR on Gender Action Plan. Where 2 staffs (29%) were female All staff of CPCR Division has been oriented.
Target and Indicator:			
Activity 17. Ensure female employees deployment in the project including PMU, Community Programme and Consumer Relation Division (CPCR) of DWASA.			
Target and Indicator:			
(i) All job advertisements for civil works and for utility agency include sentence on "Applications by women a re encouraged.	No job vacancy is circulated in this quarter.	Previous 02 (Two) job advertisements for civil works and for utility agency Where included sentence on "Applications by women are encouraged	This is a continuous process. Will be ensured during job advertisement.

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(ii) Women with equal qualifications with men, prioritized in PMU/CPCR positions (at least 30% women in the PMU/CPCR).	Updated information in PMU/CPCR division: Total staff in PMU and CPCR are 65 (51+14), among them female staffs are 12 (8+4) which indicates 18% female staff.	In PMU, 16% of total employees are women. In CPCR Division, 29% of total	(ii) Women with equal qualifications with men, prioritized in PMU/CPCR
Activity 18. Partner NGOs specify targets for staffing.			DORP specified targets and has deployed staffs for resettlement.
Target and Indicator:			
(i) NGO field staff teams have at least 1-woman member in each 3-person team, with gender related actions and targets identified and implemented.	Updated information in NGO staffs: Total 22 staffs are working from DORP NGO for this project of which 6 (27%) are female.	26 staffs were worked up to August 2018 in NGOs of which 7 (27%) were female. From September 2018 (as per revised agreement between PMU & DORP) 22 staffs are working of which 6 (27%) are female.	DORP has been suggested to deploy more female officials. As per revised agreement between PMU & DORP total 22 staffs are working from September 2018 of which 6 (27%) are female.
Activity 19. Develop a project performance management system with social and gender indicators.	------	This is on-going.	Expected date of project performance management system (PPMS) was September 2017. The revise date was March 2018 but not yet done.
Target and Indicator:			Since activities are not started yet, no targets and indicators could be measured.
(i) Sex-disaggregated project data collected and analyzed regularly.			

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Activity 20 Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessments and reports.	This is on-going.	This is on-going.	Surveys are not completed yet due to DC office not yet served land acquisition notice and objection of the local people for two Mouzas (Rupgonj & Horinagram) of section-5. DORP has again failed to submit by March 2018 and revised date was 12 April 2018 but again failed to submit this.]
Target and Indicator:			
i) Quarterly progress reports include status of GAP implementation.	Quarterly Progress Report (QPR) on GAP is prepared and being submitted.	11th (11) QPRs on GAP have been prepared so far and submitted.	This is Project 11th QPR on GAP.

Issues/challenges	**Measures taken**
The Social Development and Gender Specialist (SDGS) of MDSC have been joined on 2nd October 2017.	Taken initiatives by MDSC for recruitment of Social Development and Gender Specialist
DORP is delaying the update of resettlement plan due to different problems.	MDSC team and PMU are trying hard to keep them on track.
DBO has deployed but other contractors are yet to be deployed and GAP implementation is delayed accordingly.	PMU is trying to overcome this delay.
The MDSC contract was started 10 months later than DESWSP, so all activities are correspondingly delayed.	The SDGS of MDSC had been appointed from August 2016. She was trying to implement the GAP on time.