

Dhaka Environmentally Sustainable Water Supply Project (DESWSP)

Quarterly Progress Report (QPR) of Gender Action Plan (GAP)

October to December 2018

Project Title: Dhaka Environmentally Sustainable Water Supply Project (DESWSP), Dhaka WASA.

Date of Update: October- December 2018

Submission Date: January, 2019

Implementing Agency: Dhaka WASA

Timeframe: July 2015–December 2019

Gender Category: Effective Gender Mainstreaming (EGM)

Project Impact: The impact will be improved access to and quality of sustainable water supply services in Dhaka.

Project Outcome: More reliable and improved security of water supply in Dhaka.

Whether there is a Gender Action Plan: Yes

Is there a Gender Specialist: (Yes / No) Yes. One Gender Focal Point from revenue budget and one Safeguard Officer (Social & Gender) are assigned from PMU to look after the GAP implementation. In addition, 1 Social Development and Gender Specialists (SDGSs) from 1 consulting firm is assigned.

Features of Gender Action Plan

Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter October-December 2018	Cumulative Progress up to December 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
Output 1: New Surface Water Supply System Developed			
<p>Women's benefits from resettlement and construction from outputs 1 and 2</p> <p>Activities: 1.1: Inform project affected women and men about the proposed intervention and construction work.</p>			
Targets and Indicators:			
<p>(i) Consultations during design and implementation organized in each community with at least 40% women participants that include landowners, heads of households, and other affected women.</p>	<p>43 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 638 people participated there among which 316 (49.53%) were female.</p>	<p>520 (477 + 43= 520) consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 7209(6571+638=7209) people participated there among which 1736 + 316 = 2052 (28.46%) were female.</p>	<p>This quarter female participation (16.53%) increased from the last quarter. Major reasons for not achieved women participation target:</p> <ul style="list-style-type: none"> ❖ In the beginning female were not interested and reluctant to attend in the meeting ❖ In section-6 residential affected HHS are not found. This is another cause of less availability of female participants. ❖ Female told that they do not understand resettlement, the male of theirHHS are competent to understand the resettlement. ❖ Female are found to be busy with Households works compare to the male counterparts. <p>Concern raised by the women during the</p>

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			<p>meetings:</p> <ul style="list-style-type: none"> ❖ What is the process to receive compensation from DC office? ❖ What kind of papers needs to be submitted to receive compensation money from the DC office? ❖ Whether affected persons (APs) will receive compensation of their lost properties? ❖ How much amount they will be compensated for their affected land and when they will receive notice under section-4 (RoW)? ❖ Whether there will be any possibility to receive compensation for the structures, if it is constructed after declaration of cut-off date? ❖ Whether the women will receive any IGA training from the project and restarting their business? ❖ Opportunity of women in getting jobs in construction site during the construction work of the project ❖ Whether APs will be entitled to use the project water? <p>In reply of the above questions, they were informed:</p> <ul style="list-style-type: none"> ❖ About the detail procedure of receiving compensation, entitlement

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			<p>of the lost properties, papers to be submitted to DC office and there will be no possibility to get any compensation for any construction after declaration of cut-off date.</p> <ul style="list-style-type: none"> ❖ APs will receive IGA training according to their interest and existing skills, so that they can undertake income generating activities and to restart their business for improving their <i>livelihoods</i>. ❖ Interested women will be considered for jobs in construction site on priority basis based on their skills. ❖ APs will be entitled to use the project water.
<p>Activities 1.2: Ensure payment of equal compensation to households headed by women according to resettlement plan.</p>			
<p>Targets and Indicators:</p>			
<p>(i) 100% affected female headed households are aware of entitlements and compensation.</p>	<p>100% women of section-1 & 2 are aware about their entitlement and compensation.</p> <p>Total 111 APs have been compensated (section-1=04 APs, section-2=107 APs) by the DC office, among them 28APs (25%) are women.</p>	<p>100% women of section-1 & 2 are aware about their entitlement and compensation.</p> <p>Total 627 + 111 = 738 APs have been compensated (section-1=189 APs, section-2= 549 APs) by the DC office, among them 223 (30%) are women.</p>	<p>How APs used their compensation money:</p> <ul style="list-style-type: none"> ❖ Those have received compensation against affected land by the project, are searching land in suitable place for purchasing. They replied that they have deposited their compensated money to the savings accounts in their name. ❖ Those have received other benefits as

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	<p>ADB has approved RPs for section- 1 & 4 on November-18. Additional payment will be started by the DWASA after approval of RPs by the Ministry.</p> <p>MSC: No compensation distributed in this quarter</p> <p>Note-Under Distribution Network Strengthened)</p>	<p>MSC; Till December, 2018, total 284 +70=354 APs have been compensated. Among them 43 (12.14%) are women, elderly and disable. 100% of them are aware about their entitlement and compensation. They all paid special assistance</p> <p>Note-Under Distribution Network Strengthened)</p>	<p>compensation they also have kept deposit their money to their savings accounts with a view to invest the money in income generating programs.</p> <ul style="list-style-type: none"> ❖ The female participants opined that in use of compensated money collective decisions both male and female will be taken. ❖ It can be concluded that no one wants to waste their compensated money in unproductive sectors, they are determined to use their compensated money in proper and productive way so that they can make earnings through investing of the money in productive sectors. <p>Initially DORP (the resettlement NGO) was responsible for submitting updated Resettlement Plan (RP) by October 2017. Earlier total sections of RPs were 7 but discussing PD those have been divided into 6 sections under Package 1 and 2. These sections are as follows:</p> <p>Section-1: Water Intake Area</p> <p>Section-2: Water Intake to Baliapara (End of Araihasar)</p> <p>Section-3: DarikhandiChak (start of Rupgonj) to Murapara via Gandharbpur WTP</p> <p>Section-4: Water Treatment Plant Gandharbpur Area</p> <p>Section-5: Rupgonj (West bank of Shitalakhya river) to Balu river (East bank)</p>

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			<p>Section-6: Balu river (West bank) to Vatar along Madani Avenue up to Baridhara They submitted latest Draft RPs for Section 1(Intake Area) in August and Section 2 (Intake to Baliapara/end of Araihasar) in October and Section 4 (Water Treatment Plant (WTP) at Gandharbpur) in 14 September 2017 under package 1. With the consent of the Project Director (PD), and ADB Mission Leader they rescheduled their submission dates which was mentioned in earlier QPR (January to March 2017). They failed their targets for sections 3, 5 and 6. In presence of the PD, ADB Mission Leader and SDGS of MDSC (Management, Design and Supervision Consultants) once again they promised new dates for threes (section 3, 5 & 6)submission. They again failed their target to submission section 3,5& 6 RPs due to delay of DC office LA process. The revised dates were Section 3: October 2017, Section 5: 16th November2017 & Section 6: 23rd November 2017 and again they failed their target to submission due to same problem of DC office mentioned above.</p> <p>DORP has submitted final RP for section-1 (Intake Area) in January-18 & section-4 (WTP) in February-18 for approval by the ADB and section-2 submitted to PMU in October 2017 for final review.ADB provided their final comments on RP section-1, 2 & 4 on 28 June, 3rd and 4th July 2018. Based on the comments, RP updating</p>

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			<p>has been completed and submitted to ADB through PMU on 10th September 2018 which is waiting for ADB's approval.</p> <p>DORP has submitted 3rd draft of RP for section-3 on 31st July, 2nd draft of RP for section-5 on 5th August and 1st draft of RP for section-6 on 24th September 2018 to PMU for ADB's review.</p> <p>Finally ADB has approved RPs for section-1 & 4 on 19 November-18 and PD has submitted to Ministry on 02.12.2018 for approval of these RPs. ADB is reviewing RPs for section-2, 3, 5 & 6.</p> <p>MSC: All female headed households, elderly and disable received special benefit from the project. Total amount of tk. 8,06,750 have been compensated to 354 APs. Out of the total money Tk.92,250 has been distributed among the 43 women headed households.</p> <p>\The SAMAHAR visited 23 (50%) shopsowners of women headed households, elderly and disable persons. It is identified that 8 persons left the places and other 15 invest their money in business , who are doing well.</p> <p>Note-Under Distribution Network Strengthened)</p>

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(ii) Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan.	Not applicable because resettlement plans are yet to be updated and approved.	Not applicable.	
Activities 1.3: Carry out motivational session/meeting/gathering for information on the types of employment available; timeframes and wage rate; the modality of applying for the work where women will get preference. Ensure that consultation sessions are held in the affected areas regarding construction work, land acquisition, and resettlement.			
Targets and Indicators:			
(i) At least 40% women participants in motivational session/meeting/gathering ensured	In this quarter 43 consultations were carried and total 638 participants participated there among which 316 (49.53%) were female.	520 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 7209 participants were participated there among which 2052 (28.46%) were female.	Consultation sessions held in section-1, 2, 3, 5& 6 areas. This quarter female participation (16.53%) increased from the last quarter. Major reasons for not achieving female participation target, questions raised by the participants and addressed of the questions during the meetings are mentioned in 1.1.

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Activity 1.4 Include specific clauses in the bidding documents on core labor standards (equal pay for work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and monitor their implementation.		Total 4 bidding document has been prepared and core labor standards information's are included in all the bidding documents. Bidding documents for Package-1, 2, 3.1and 3.2 (draft) has been prepared and core labor standards information's are included in the clauses.	Specific clauses in bidding documents are included.
Targets and Indicators:			
(i) The core labor standards are included in all bidding documents.	-----	Total 5 bidding documents have been prepared and core labor standards information's are included in all the bidding documents. Done for design-build and operate (DBO) contract (Package 1). Bidding documents for Package 2, 3.1 and 3.2 (draft) has been prepared and core labor standards information's are included in the clauses. (Package 02.7 Under Distribution Network Strengthened)	Bidding documents for Package 2, 3.1 and 3.2 (draft) has been prepared and submitted to PMU for review. PMU submitted to ADB for review and comments for finalization. ADB provided their final comments on package-2 & 3.1 and MDSC is working for finalization of tender documents. PMU will circulate tender notice by January 2019 for selection of Contractor for package-2. Social and gender clauses are included in the tender document for P 2, P 3.1 & P3.2. Clauses numbers are: 6.1, 6.14, 6.21 & 6.24 of GCC, section-6 part 01A particular specification-contract requirements 1.9 and section 8 part B (Detailed in attached as Annex-1)
(ii) Concerned officials regularly monitor the implementation.	Not Applicable	Not Applicable	Contractors' deployment is delayed, as a result civil/construction works are not started yet.
Activity 1.5: Employ women as unskilled and semi-skilled laborers in earth	Not applicable	Not applicable	This will start once constructions or physical works start. DBO Contractor is appointed. Contractors of other packages

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work, construction and maintenance work and enforce the labor standards.			are yet to be appointed as well.
Targets and Indicators:			Since “activities” are not started yet, no targets and indicators could be measured.
(i) At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value.	--	--	
(ii) Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available.	--	--	
Activity 1.6: Brief all contractors on specific gender-related requirements of core labor standards, monitoring progress reporting of periodic progress.	Not applicable	Not applicable	This will start once constructions or physical works start. DBO Contractor is appointed and Contractors of other packages are yet to be appointed as well.
Target and Indicator:			Since “activities” are not started yet, no targets and indicators could be measured.
(i) All contractors informed of gender-related applications of core labor standards and include implementation in progress reports.	--	--	
Activity 1.7: Ensure water quality and prevent pollution in the intake area	Not applicable	Not applicable	This will start after formation of CBOs. The CBOs will be formed once construction work starts.

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Targets and Indicators:			Since “activities” are not started yet, no targets and indicators could be measured.
(i) 80% (300 households) of people living around the intake area have access to safe water supply.			
(ii) CBOs on water quality maintenance near the intake area organized and oriented.			
(iii) Low cost sanitation, if necessary, near the intake area supported.			
Output2: Distribution Network Strengthened			
Activities 2.1: Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&M of water supply schemes, connection fees, tariffs and other charges.			
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Target and Indicator:			
(i) Women represent 50% participants in community consultations in target areas on design and implementation, water	5 consultation sessions (Tea stall 3 and 02 community consultation meetings have been conducted in this quarter. Total 52 people participated there among which 20 (38%)	Till December September 2018, total 464 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 4686+52=4738	

services connection fees etc.	were women.	people participated in those meetings. Out of total participants, which 1565 (33%) were female.	
Activities 2.2: Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.	---		
Targets and Indicators:			
(i) # of workshops, # of FGDs and community consultations, at least 40% women participants.	No Workshop held in this quarter	4 workshops held there was total participants were 185 where female were 74 (40%).12 consultation sessions (9 tea stall, community 2&1 public disclosure) have been conducted in this cumulative. Total 333 people participated there among which 116 (35%) were women.	
(ii) One awareness campaign designed and launched.	In this quarter Samahar distributed 992 leaflets in different houses and institutions. The NGO staff visited 317 houses and met 58 (18.30%) women and 259 (81.70) men	The total number of 31751+992=32743 leaflets has been distributed so far among the community people to raise awareness. Till December, 2018, total 15730 households visited by Samahar staffs to raise awareness of the local community. Out of the total persons met among them 5083 (32.44%) are female.	

Activities 2.3: Rehabilitate household connections including installation of new meters.			
Target and Indicator:			
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Women benefit from 32,000 household and community connections to be rehabilitated.	In this quarter, total 900 households received new water supply connections.	Till December 2018, total 26260+900=27160 (81.40%) households received water supply connections.	The target for households or community connection have been increased from 32000-33360.
Activities 2.4: Install communal/ household water connections to be managed by the CBOs in LICs.	Process is on going	Process is on going	
Target and Indicator:			
(i) Women benefit from 6,000 new or legalized household connections installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs).	In this quarter 190 Women households received new or legalized households' connections.	On the other hand, out of total 6000 new or legalized households or community connections, the contractor legalized and gave connection to 2328 +190=2518 (41.96%) low income households and community.	

Activities 2.5: Establish or strengthen CBOs or committees for the management, O&M of water supply services in LICs.			
Target and Indicator:			
(i) CBOs formed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs.	One CBO has been formed with 6 sub committees	One CBO has been formed with 6 sub committees	
Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter October- December 2018	Cumulative Progress up to December 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
Activities 2.6: Conduct training on the management and O&M of community water supply.			
Targets and Indicators:			
(i) Women users of community connections receive training on O&M of community water supply management.	Not started yet	Not started yet	
Output 3: Project Management and Administration Adequately Supported			
Activity 3.1: Assess training needs (organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division of DWASA on gender mainstreaming and financial management.			

<p>Target and indicators: (i) All staff members of the project, including the Community Programme and Consumer Relation Division and NGOs, receive training on gender mainstreaming (target: 150 staff) and all training materials integrate gender aspects.</p>	<p>-----</p>	<ul style="list-style-type: none"> • Received 17 staffs (100% and all field staffs of DORP including head office for this project) were received training on Gender Action Plan (GAP) report among which 5 staffs (29%) were female. • A total of 17 staffs of DORP NGO received 3 days training on “Developing capacity on resettlement project implementation including Gender 	<p>Learning on gender mainstreaming is being applied by the staffs as follows:</p> <ul style="list-style-type: none"> ❖ In regards to project affected people due attention have already been paid to women headed households and female income earners involving them into income generating activities. ❖ Working environment has been improved both in DORP central office as well as at the field offices.
<p>Area of Focus, Activities, Indicators and Targets</p>	<p>Progress of Reporting Quarter October-December 2018</p>	<p>Cumulative Progress up to December 2018</p>	<p>Qualitative aspects of Accomplished Activities and Comments/Explanations</p>
		<p>& Development in DESWS project”.</p>	<ul style="list-style-type: none"> ❖ In the project area, a total of 866 male and female headed households are identified as vulnerable in the project. The identified AHs will get compensation and Livelihood and Income Restoration Program benefits as outlined in RP. Nevertheless, women will be given priority in involving income generating activities and receiving jobs in the project area.
<p>Activity 3.2: Improve capacity of the Community Programme and Consumer Relation Division of DWASA.</p>	<p>----</p>		
<p>Targets and Indicators</p>			<p>Since activities are not started yet, no targets and indicators could be measured.</p>
<p>(i) 30% of a total of 100 participants in capacity</p>			

development programs on financial management are women.	----		
(ii) All staff of Community Programme and Consumer Relation Division oriented on participatory methodology and monitoring of community level operation.	----		
Activity 3.3: Conduct training for relevant staff of partner NGOs and			
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Contractors on the gender action plan and their roles.			
Target and Indicator:			
(i) All relevant staff and contractors/subcontractors/representatives received trainings on the gender action plan and their roles.	-----	Total 17 staffs (100%) of DORP NGO have been received training on Gender Action Plan (all field staffs including head office of DORP for this project) report, Gender Issues & Resettlement of DESWS Project among which 5 staffs (29%) were female.	100% staffs have been received training on GAP report and Gender & resettlement issues in DESWS Project.
Activity 3.4: Orient all PMU/field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting.			
(i) All PMU/field level staff is aware of gender aspects of resettlement and core labor standards and monitor implementation.	-----	Total 17 staffs (100%) from DORP has been received 3 days training on gender aspects of resettlement project implementation (DESWSP) of which 5 (29%) were female.	17 staffs (100%) received training on gender aspects of resettlement project implementation and implementation of DESWSP. 22 staffs received refresher training on

		<p>Total 22 staffs (16 staffs from PMU, 3 staffs from MDSC & 3 staffs from DORP) has been received 2 days refresher training on gender aspects of resettlement of which 5 (23%) were female.</p> <p>Total 19 staffs (17 staffs from PMU & 2 staffs from MDSC) has been received two days training on gender aspects of resettlement which 2 (10.5%) were female.</p> <p>All staff of CPRC Division has been oriented.</p>	<p>gender aspects of resettlement. 19 staffs received training on gender aspects of resettlement.</p> <p>MDSC has a training plan for PMU, CPRC division, DWASA, MDSC & Contractor on social & gender development and PD has agreed training plan. MDSC has a plan to organize training in 1st quarter of 2019.</p>
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Target and Indicator:			
Activity 3.5: Ensure female employees deployment in the project including PMU, Community Programme and Consumer Relation Division (CPCR) of DWASA.			
Target and Indicator:			
(i) All job advertisements for civil works and for utility agency include sentence on “Applications by women are encouraged.	One job advertisement has been circulated in this quarter at PMU for the position of Accounts Officer & Accountant and mentioned a clause that “Women are especially encouraged to apply.”	One job advertisement has been circulated in this quarter at PMU for the position of Accounts Officer & Accountant and mentioned a clause that “Women are especially encouraged to apply.”	This is a continuous process. Will be ensured during job advertisement.
(ii) Women with equal qualifications with men, prioritized in PMU/CPCR positions (at least 30% women in the PMU/CPCR).	Updated information in PMU/CPCR division: Total staff in PMU and CPRC are 6 (5+10), among them female staff are 11 (8+3) which indicates 18% female staff.	In PMU, 16% of total employees are women. In CPRC Division, 30% of total employees are women.	

Activity 3.6: Partner NGOs specify targets for staffing.			DORP specified targets and has deployed staffs for resettlement.
Target and Indicator:			
(i) NGO field staff teams have at least 1-woman member in each 3-person team, with gender related actions and targets identified and implemented.	Updated information in NGO staffs: Total 22 staffs are working from DORP NGO for this project of which 61 (27%) are female and the NGO of SAMAHAR 5 staffs are working where 2 staffs (40%) are female.	26 staffs were worked up to August 2018 in NGOs of which 7 (27%) were female. From September, 2018 (as per revised agreement between PMU & DORP 22 staffs are working of which 6 (27%) are female. And From September, 2018 (as per revised agreement between PMU & SAMAHAR 5 staffs are working of which 2 (40%) staffs are female.	DORP has been suggested to deploy more female officials. As per revised agreement between PMU & DORP total 22 staffs are working from December 2018 of which 6 (27%) are female.
Activity 3.7: Develop a project	-----	This is on-going.	Expected date of project performance management system (PPMS) was
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Performance management system with social and gender indicators.			September 2017. The revise date was March 2018 but not yet done. SD & GS was on leave since 10 th June to 10 th December 2018.
Target and Indicator:			Since activities are not started yet, no targets and indicators could be measured.
(i) Sex-disaggregated project data collected and analyzed regularly.			

Activity 3.8: Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessments and reports.	This is on-going.	This is on-going.	Surveys are not completed yet due to DC office not yet served land acquisition notice and objection of the local people for two Mouzas Rupgonj&Horinagram) of section-5. DORP has again failed to submit by March 2018 and revised date was 12 April 2018 but again failed to submit this.
Target and Indicator:			
i) Quarterly progress reports include status of GAP implementation.	Quarterly Progress Report (QPR) on GAP is prepared and being submitted.	11th QPRs on GAP have been prepared so far and submitted.	This is MDSC's 11th QPR on GAP.

Issues/challenges	Measures taken
The Social Development and Gender Specialist (SDGS) of MDSC have been joined on 2 nd October 2017.	Taken initiatives by MDSC for recruitment of Social Development and Gender Specialist
DORP is delaying the update of resettlement plan due to different problems.	MDSC team and PMU are trying hard to keep them on track.
DBO has deployed but other contractors are yet to be deployed and GAP implementation is delayed accordingly.	PMU is trying to overcome this delay.
The MDSC contract was started 10 months later than DESWSP, so all activities are correspondingly delayed.	The SDGS of MDSC had been appointed from August 2016. She was trying to implement the GAP on time.